

SCOTTISH ENGINEERING BREAKFAST BRIEFING WEBINAR

Attracting and Developing Young
Talent

**POWERING
FUTURES**

David Reid
Co-founder Powering
Futures



2021

COP26

FUEL CHANGE

Fuel Change focuses on engaging the next generation workforce to drive innovative sustainability from the bottom up, providing a platform for climate action to meet individual and business ambition.

2000+ • **275** • **135** • **19**
Participants Teams Businesses Challenges

2022

Shifting Priorities



Lack of skilled workforce



Meta skills, sustainability, digital



Need for social value



Access to schools and talent pipeline



Pathways to jobs

2023

Evolution

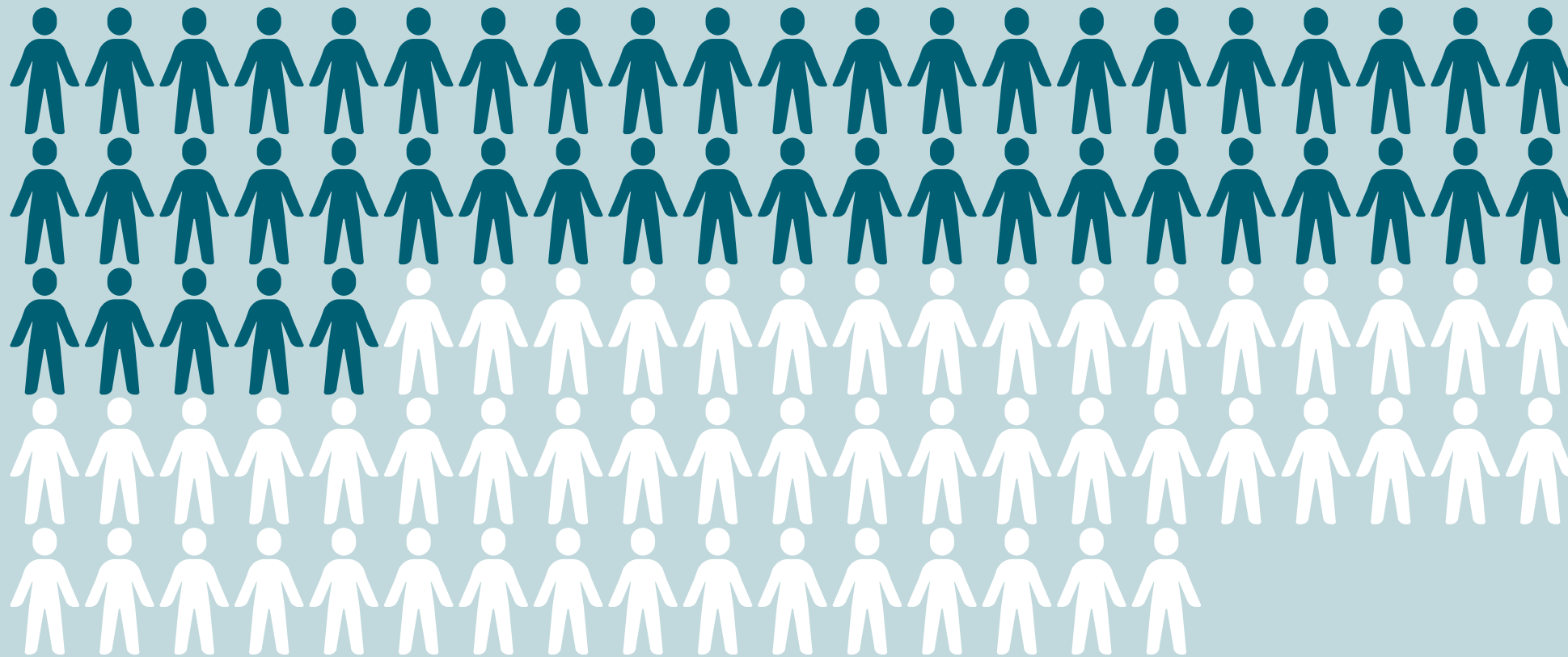
POWERING FUTURES

Together, we can transform tomorrow.

- Everyone deserves to benefit from a world of opportunities and maximise their future.
- Empowering the next generation with enhanced skills and abilities, creating a talent pipeline for businesses transitioning to Net Zero.
- Delivered through a structured programme embedded in schools, college and business

Education at a Glance

Curriculum based: SCQF Level 6



638 students enrolled nationally across

45 schools of which

47% are female &

53% are male

We are active in **21** local authorities

We have trained **74** teachers

Curriculum designed for business partners to deliver

Partners

Schools Partner



Business Partner



**Scottish
Water**

Always serving Scotland

Benefits

- Direct access to schools and talent
- Deepen the next generation workforce's understanding of your opportunities
- Generate career paths to your sector/business
- Upskill next generation of the workforce
- Create social value for tenders
- Find hidden talents within your people
- Opportunity for your staff to volunteer
- Sustainably enabled problem solvers

Get Involved



Schools Partner



Bespoke Business Programme



Volunteer

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