

# Route map to net zero by 2045

Securing a Green Recovery on a Path to Net Zero

# Skills for a Green Recovery

## Part 1 - Why now?

> Who cares



### Part 2- What now?

 Opportunities in each of the 8 key sectors identified



### Part 3 - How now?

> What, Why, Who, When, Where, How, How much



### Part 4 - Resources

Policy, references, publications



# Agenda – Part 1 & 2

What does **Net Zero** mean?

# Part 1 - Why now?

- > Your customers care
- > Your employees care
- > Your competitors care
- > You care
- > The World cares
- > Europe cares
- > The UK cares
- Scotland cares



### **Break**

### Part 2- What now?

Opportunities: governmental ambitions and actions

- > Electricity
- > Buildings
- > Transport
- > Industry
- > Waste and Circular Economy
- > Land use and Forestry
- > Agriculture
- Negative emissions technologies (NET)





# What does Net Zero means?

- 36% of UK businesses currently have a strategy to achieve net zero carbon or plan to make one
- These businesses expect to reach net zero carbon by
   2029
- 47% of these companies do not have a plan in place to achieve net zero by their target date

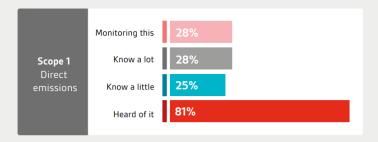
The top five most common activities used for a carbon reduction strategy are:

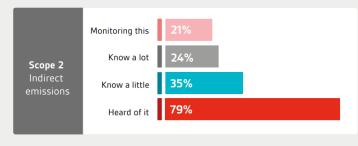
- Reducing and reusing resources (56%)
- Reducing energy/carbon in offices (52%)
- Staff education (44%)
- Procuring green energy (39%)
- Reducing the amount of travel (39%)

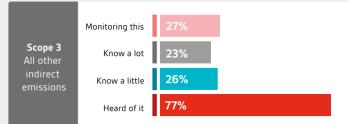
"Net zero means any emissions would be balanced by schemes to offset an equivalent amount of greenhouse gases from the atmosphere."

Department for Business, Energy and Industrial Strategy













Scope 1 - direct emissions of greenhouse gases (GHGs)

Scope 2 - indirect emissions from generation of purchased energy

Scope 3 - GHG emissions generated within supply chain in producing products and in the use of products by consumers and others



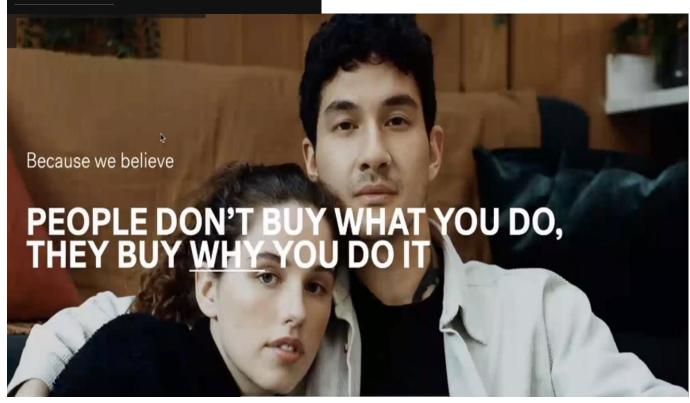


### Your **customers** care

- > Your customers care
- > Your employees care
- > Your competitors care
- > You care
- > The World cares
- > Europe cares
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- > Scotland cares



**Climate change** is no.2 in the top 50 but no.1 in the UK above unemployment and job security





# Do you think the way that you buy in the future will change?



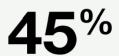
supporting local

businesses

TREND Protein Agency



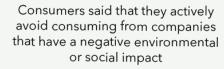
Sustainable: I'm keen on buying more consciously



Investment: I'm keen on buying less but better



Reduction: I'm keen on buying less



53%

YES!

that jumped to 66% among the early adopters



Consumers said brands have a responsibility to do more than simply generate profit

that jumped to 84% among the early adopters

4%

Enjoyment: I'm keen on splurging because, YOLO





73 %

of millennials don't believe government can solve today's issues alone, and 83% want business to get more involved.

MSLGROUP, September 2014



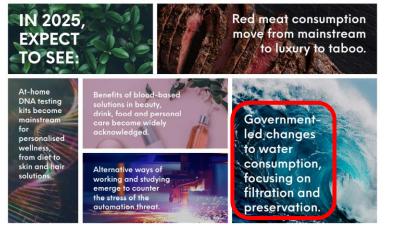


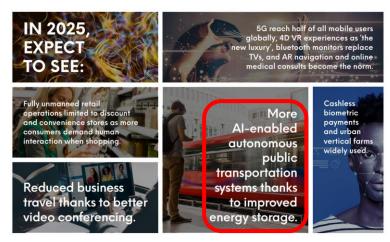
### In 2025, expect to see:

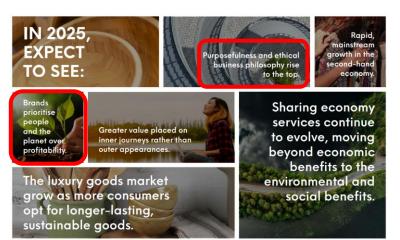
- > Waste: water consumption
- > Transport: Al, public,...
- > Purpose: stakeholders, not only shareholders

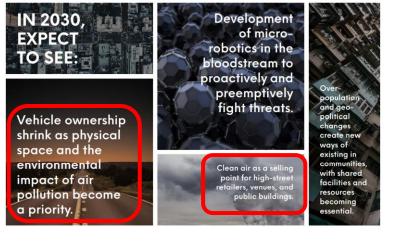
### In 2030, expect to see:

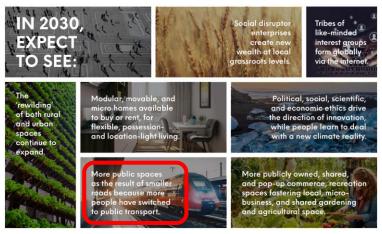
- > Pollution: clean air
- Transport: less cars owned and on the road
- > Urbanisation: 20' neighbourhood

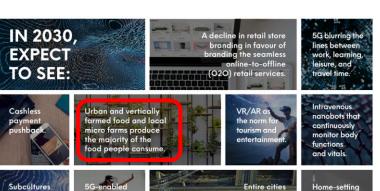












designed around

built-in AR features

identify

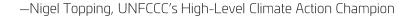
#### FIGURE 13

#### WORLD ECONOMIC FORUM

# Your **customers** care Scope 3 – Supply Chain

Many industrial companies are looking to incentivise their supply chain to help reduce their carbon footprint as part of their own decarbonisation strategy.
Pinsent Masons

> Supply-chain decarbonization will be a 'game changer' for the impact of corporate climate action. Addressing Scope 3 emissions is fundamental for companies to realize credible climate change commitments.





#### Create transparency

Build value chain emissions baseline and exchange data with suppliers

Set ambitious reduction target on Scopes 1–3 and publicly report progress



### Optimize for CO<sub>2</sub>

Redesign products for sustainability

Design value chain/ sourcing strategy for sustainability



#### **Engage suppliers**

Integrate emissions metrics
in procurement standards
and track performance

Work with suppliers to address their emissions



#### Push ecosystems

Engage in sector initiatives for best practices, certification, advocacy...

Scale-up "buying groups" to amplify demand-side commitments



#### Enable your organization

Introduce a low-carbon governance to align internal incentives and empower your organization



### **Engage suppliers**

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Work with suppliers to address their emissions



## Your **employees** care

- > Your customers care
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- > Scotland cares









# Employees want to work for company with a purpose

58% consider a company's social and environmental commitments when deciding where to work

would choose to work for a socially responsible company, even if the salary was less

won't work for a company that doesn't have strong social or environmental commitments

Sustainability and net zero is one of these fundamental purposes to which people can connect easily

say it's important their company shares its goals, progress and related achievements

want their company to provide opportunities for them to help make a positive impact on the company's social and environmental commitments

say it's important their employer provides them with hands-on activities around environmental responsibility

believe companies need to find a balance around providing opportunities that focus on individuals' personal interests and the social and environmental issues most important to the business

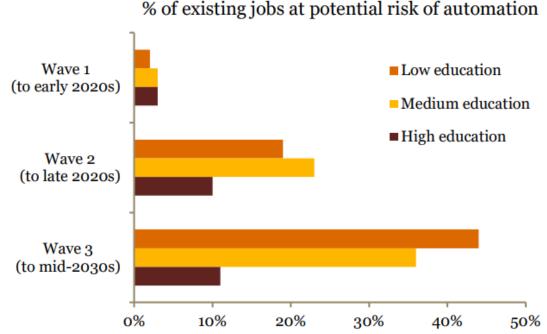
# Employees want a job that add value to this purpose

feel their job is more fulfilling
when they are provided opportunities
to make a positive impact on social
or environmental issues
(vs. 74% U.S. average)

consider a company's social and environmental commitments when deciding where to work (vs. 58% U.S. average)

would choose to work for a socially responsible company, even if the salary would be less than at other companies (vs. 55% U.S. average)





Source: PwC estimates based on OECD PIAAC data (median values for 29 countries)



37%

are worried about
automation putting jobs
at risk – up from 33%
in 2014.

70% would consider using treatments to enhance their brain and body if this improved employment prospects in the future.

#### Waves

### **Description and impact**

Wave 1:

Algorithmic wave (to early 2020s)

Automation of simple computational tasks and analysis of structured data affecting data-driven sectors such as financial services.

Wave 2:

Augmentation wave (to late 2020s)

Dynamic interaction with technology for clerical support and decision making. Also includes robotic tasks in semicontrolled environments such as moving objects in warehouses.

Wave 3:

Autonomous wave (to mid-2030s)

Automation of physical labour and manual dexterity, and problem solving in dynamic realworld situations that require responsive actions, such as in transport and construction.

### Recommendations:

- Boosting education and **skills** levels to help people of all ages to adjust to new technologies;
- Supporting job creation through government investment that can also help to lever in private investment



## Your **competitors** care

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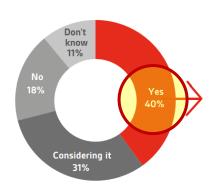




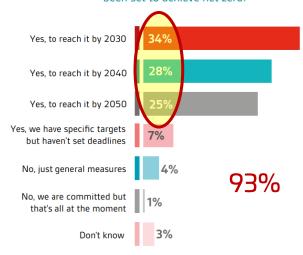


## bsi.

Has your organization made a commitment to net zero?

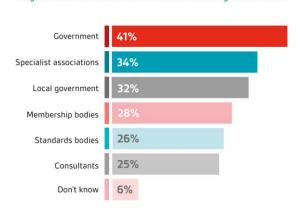


### Have specific targets and deadlines been set to achieve net zero?

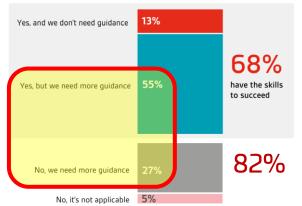




#### Organizations that business leaders are looking to for advice



#### Capability of organizations to achieve net zero





### You care

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# Scottish industry view on the impact of human activity on climate change

A strong majority of respondents 92% reported that their organisations recognise that the declared climate emergency is real and requires an urgent response

Close to two thirds (64%) say their organisation is actively pursuing operational changes that will support reduced climate impact, with more than half (53%) stating they are actively pursuing product/service design changes or diversification to support reduced climate impact

When asked to describe the organisation's view of the threat or opportunity that the business faces from this, 43% slated they were concerned, 3% deeply concerned, 36% neutral, and 16% and 2% saw opportunity and strong opportunity respectively



# Financing – Conditionality & Taxonomy

BLACKROCK\*

The investment company BlackRock now prioritises sustainability criteria in their investment plans, and Larry Fink, BlackRock Chairman and CEO, recently spoke in an open letter about how "purposeful companies, with better environmental, social, and governance (ESG) profiles, have outperformed their peers." Institutional investors and pension funds are moving away from fossil fuels, and customers want to deal with sustainable companies.

Santander X Environmental Challenge: a global call for entrepreneurs with innovative ideas aimed to build a more sustainable future

BE SUSTAINABLE, BY FOSTERING GREEN FINANCING AND INVESTMENTS

BE MINDFUL, ABOUT ENVIRONMENTAL IMPACT  $\rightarrow$ 

**Santander**Corporate & Investment Banking

TCFD TASK FORCE ON CLIMATE-RELATED FINANCIAL DISCLOSURES

A Roadmap towards mandatory climate-related disclosures

John Glen MP, Economic Secretary to the Treasury, outlined the important role of a **UK Green Taxonomy** in achieving net zero: "... the government announced exciting plans to implement a green taxonomy ... that will allow us to create green jobs and ultimately achieve our goal of net-zero by 2050."





"While businesses overwhelmingly recognise the importance of sustainability many, especially SMEs struggle to translate good intentions into a clear plan and are worried about the cost and time involved in implementing an ESG programme.

"This is why we partnered with Future-Fit Foundation, to help SMEs and other businesses manage and measure sustainability. The benchmarking tool enables us to identify those businesses with capabilities that proactively drive other companies or consumers to create a more sustainable society and the loans will help these companies grow faster and help relieve some of the cost pressure. We firmly believe that we, and other banks, have a duty to direct capital responsibly."

Graeme Sands, Corporate and Mid-Market Director, at Virgin Money



### The World cares

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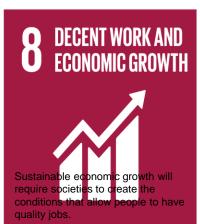






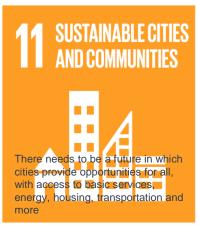


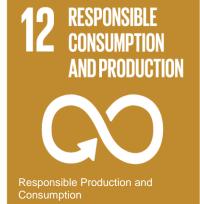






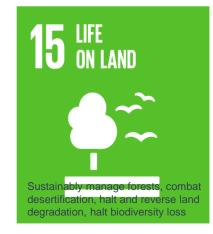




















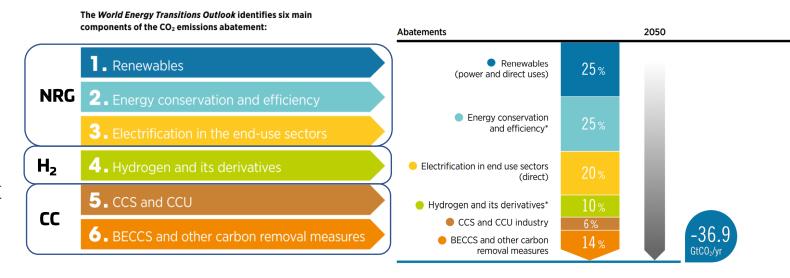


# People are prepared to pay the right price

### The desire (need)

- > **80%** of people around the world believe we are 'headed for environmental disaster unless we change our habits quickly'
- > **63%** of people globally are willing to pay more for food products that don't harm the environment

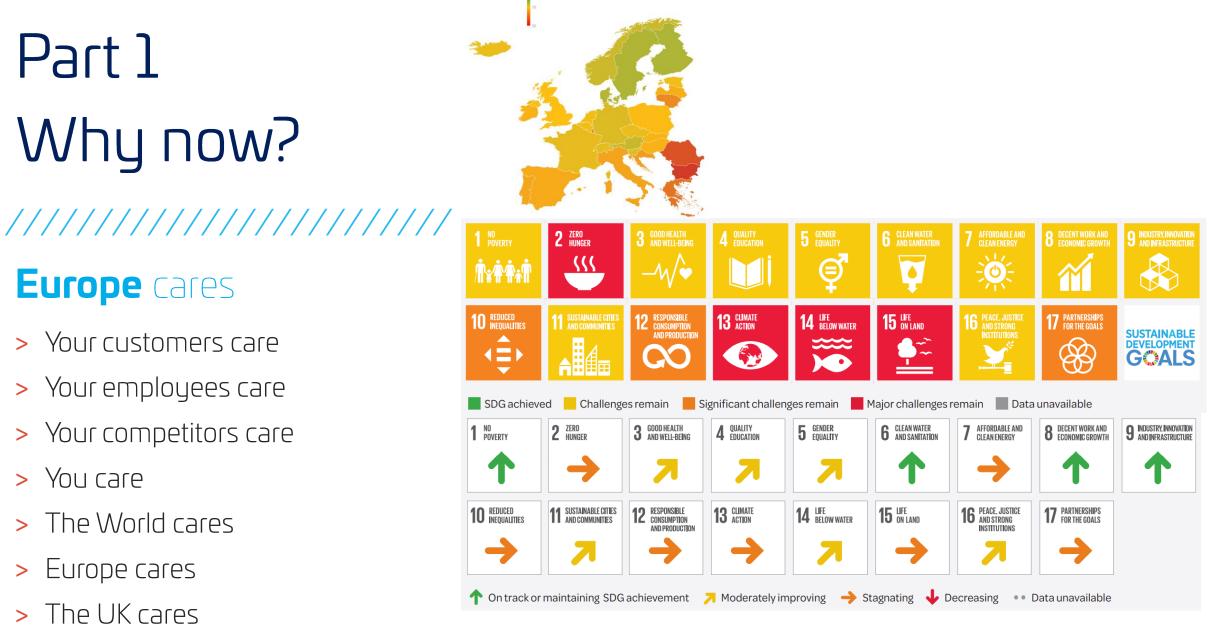
## The opportunities





## **Europe** cares

- Your customers care
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# Europe means it (e.g. Horizon Europe Energy €688M)

## 2021 Call deadlines and budgets





Destination	Theme	2021 Call Deadlines	Number of topics	Total budget (M€)	
3	Renewable energy technologies	26 Aug 2021	4	55	
		5 Jan 2022	16	280	
3	Energy systems, grids and storage	26 Aug 2021	10	152	
3	Carbon capture, utilisation and storage	26 Aug 2021	2	32	
3	Cross-cutting	26 Aug 2021	3	65	
4	Energy efficient buildings	19 Oct 2021	3	36	
		25 Jan 2022	3	38	
4	Industrial decarbonisation	19 Oct 2021	2	30	
	Total		43	688	
		·	DRAF		



# Europe means it (e.g. H<sub>2</sub> worth over €1.3billions)

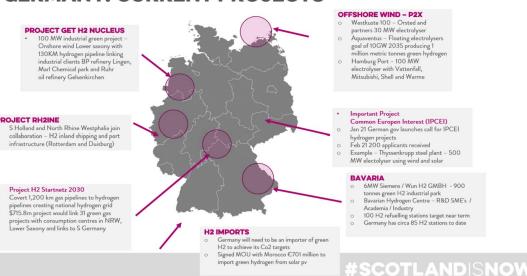
#### **METROPOLITAN FRANCE: CURRENT PROJECTS**

#### O Consortium of ADP Group, Airbus, Air **H2V - NORMANDY REGION** France, Paris region Two identical hydrogen production units. From upstream Hydrogen Value Chain each producing an average of 14,000 t/year of to Downstream Hydrogen Value Chain hydrogen per year o Eur 230-250 M investment and Circular o Commissioning 2022 - 2023 o Application deadline 19th March **ZERO EMISSION VALLEY -AURA REGION HYD'-OCC - OCCITANIE REGION** France largest hydrogen mobility Creation of a green hydrogen production plant project Developed by Hympulsion: by 2023 o Project company created in July 2020 o EUR 50M production unit EUR 100 M supply 1200 hydrogen vehicules, 20 hydrogen refuelling stations to be delivred in 6,000 t/year of hydrogen produced by water electrolysis (50MW electrolysers) **H2 CORRIDOR - OCCITANIE REGION** MASSHYLIA - REGION SUD o Eur 110 M project with €40 M loan from EIB Total and Engie 40 MW electrolysis producing 5,000 Development of hydrogen distribution stations on a North/South axis t/ day of hydrogen Production of biofuels o 1st semester 2021 call for project o Corridor operational in 2023 Installation in 2022 and operation in

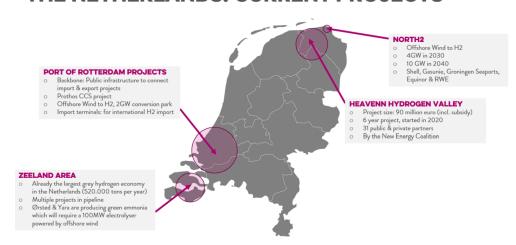
### **#SCOTLANDISNOW**



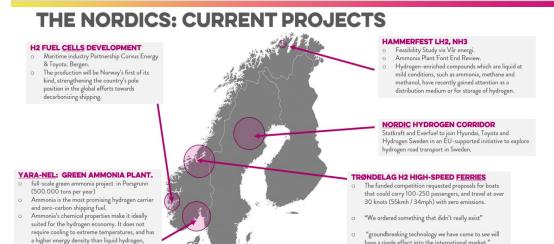
### **GERMANY: CURRENT PROJECTS**



#### THE NETHERLANDS: CURRENT PROJECTS



#### **#SCOTLAND**|SNOW



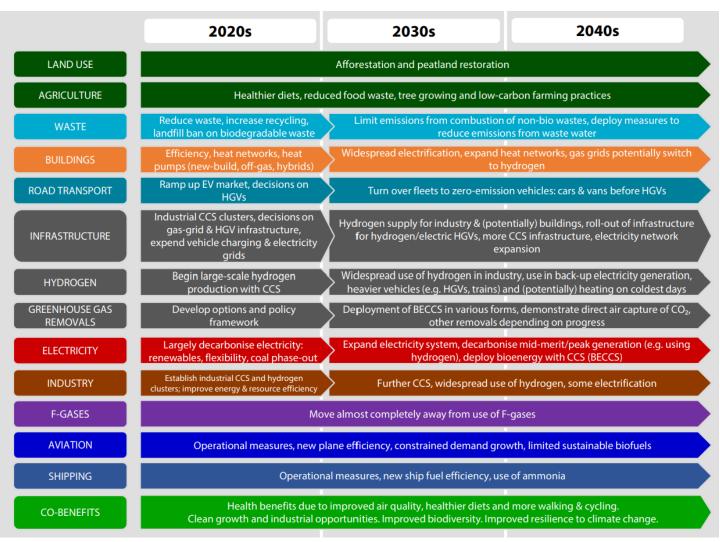
making it more efficient to transport and store.

**#SCOTLANDISNOW** 

have a ripple effect into the international market."

### The **UK** cares

- > Your customers care
- > Your employees care
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# Prime Minister's ten points



- **1. Offshore wind**: producing enough offshore wind to power every home
- **2. Hydrogen**: generating 5GW of low carbon hydrogen production capacity by 2030 for industry, transport, power and homes
- **3. Nuclear**: advancing nuclear as a clean energy source and developing the next generation of small and advanced reactors.
- **4. Electric vehicles**: accelerating the transition to electric vehicles, and transforming our national infrastructure accordingly.
- **5. Public transport**, cycling and walking: Making it more attractive ways to travel and investing in zero-emission public transport.
- **6. Jet Zero and greener maritime**: becoming greener through research projects for zero-emission planes and ships.
- 7. Homes and public buildings: homes, schools and hospitals greener, target to install 600,000 heat pumps every year by 2028.
- 8. Carbon capture: Becoming a world-leader in technology to capture and store harmful emissions away from the atmosphere.
- **9. Nature**: Protecting and restoring our natural environment.
- **10. Innovation and finance**: Developing the cutting-edge technologies needed to reach these new energy ambitions.



### **Scotland** cares

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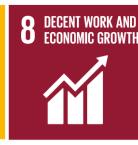




















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Poverty



Education





Children







RESPONSIBLE

**CONSUMPTION** 



Economy









<u>6</u>]0

Poverty

14 LIFE BELOW WATER







Fair Work

and Business







Children





Environment































and Business

Health

International

串

Education

Communities







































13 CLIMATE ACTION









• Economy











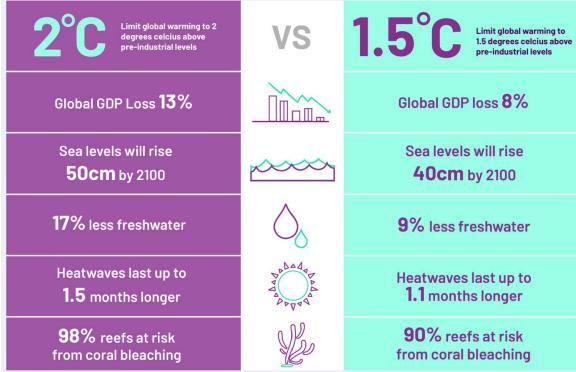




Because it is the Right thing to do

Because it is an unique opportunity to leave a positive Legacy

Because if you do not, someone else will

















Europe tracking of UN SDG (2050)



**UK 10 point plan (2050)** 



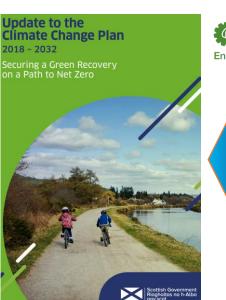
### Scotland's National Performance Framework (11 goals - 2045)







6 CLEAN WATER AND SANITATION





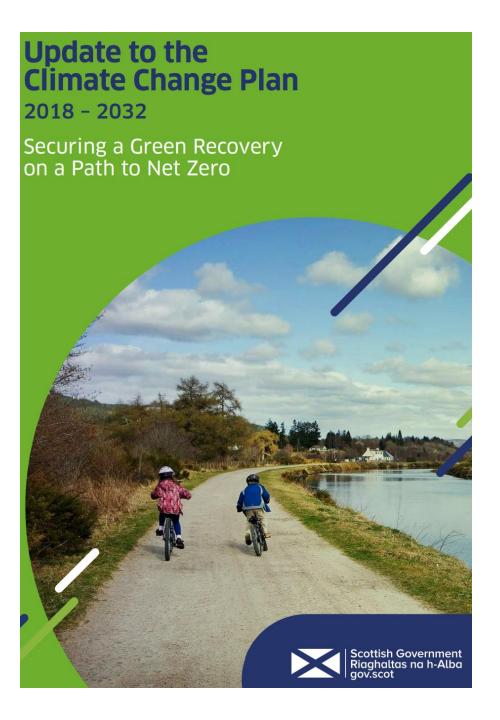
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# Part 2 What now?

## **Opportunities**

- > Electricity
- > Buildings
- > Transport
- > Industry
- > Waste and Circular Economy
- > Land use and Forestry
- > Agriculture
- > Negative emissions technologies (NET)





# Scotland's National Performance Framework



















Economy



Poverty















































Poverty















2020

Energy

**Transformation** 

£500 million investment £62 million Energy in active travel projects Transition Fund and over five years, £500 million to improve bus priority infrastructure and £9 million Scottish

£34 million Scottish Industrial Energy Transformation Fund (SIETF) launched. Ultra Low Emission Bus Hydrogen Policy Statement published.

£1.6 billion Heat in Buildings fund announced, to be invested over the next Parliament: £6.9m

**Buildings** hydrogen for domestic Hydrogen

heat demonstration; and initiation of Heat pumps cashback schemes. **Transition** 

**Heat pump** 

restored. **Peatland Vehicles** 

Need for new petrol

and diesel cars and

and car kilometres

vans phased out

reduced by 20%.

At least 250,000

hectares of peatland

Renewable energy generation in Scotland accounts for the equivalent of 50% of our energy demand across electricity, heat and transport.

Renewable

2030

At least 50% of Scotland's building stock is heated using zero emission systems.

**NETs** 

2025

First delivery-scale **NETs** installations begin operation.

**Buildings** 

Scotland's passenger rail services considerably decarbonised, with just a few years to go until they are fully decarbonised (in 2035)

2032

Rail

Electricity generation

Active

travel

Bus

2022

Fund.

**Low Emission** 

#### **Plastics**

Updated Electricity Generation Policy Statement reviewed and published.

Carbon Capture and CCUS Utilisation Challenge Fund initiated, concluding in 2024.

**DRS** Implementation of Deposit Return Scheme (DRS) for single use drinks containers.

Legislation to restrict supply of specified single use plastic items comes into force. Consultation launches on a charge on single use disposable beverage cups and legislation to increase the carrier bag minimum charge from 5p to 10p.

£70 million fund to improve local authority recycling collection infrastructure established.

Recycling

Environmental conditionality introduced to extend requirements to all farmers and crofters to undertake environmental actions.

2021

**Energy Strategy** Update published.

Hydrogen Action Plan published.

Farmers

2023

Low Carbon Manufacturing Challenge Fund launched. Manufacturing

**Peatland** 

At least 20,000 ha of peatland restored annually.

First tranche of funding available from the £180 **Technologies** million Emerging Energy Technologies Fund.

£120 million over the next five years for Zero Emission Buses.

**Zero Emission Bus** 

4th Climate Change Plan published.

Need for any new petrol and diesel light commercial vehicles in public bodies phased out.

**Vehicles** 

Food waste reduced by 33% from 70% of all waste

2013 baseline and recycled. Landfilling of biodegradable

municipal waste has ended.

Food waste Landfill

vear.

Zero emissions

Heating

heating systems

account for at least

50% of new systems

being installed each

2024

18,000 Ha of new woodlands created annually.

New Build Zero Emissions from Heat Standard.

Acorn Project Development begins, concluding with Direct Air Capture and Storage operating from St Fergus Gas Plant in 2026.

Woodland

DACS

Subject to the passage of the Heat Networks (Scotland) Bill, district and communal heating systems become regulated.

**Heat network** 



Regional Land Use Frameworks developed.

Bioenergy Action Plan published.

Local Heat and Energy **Efficiency Strategies** launched across all local authorities.

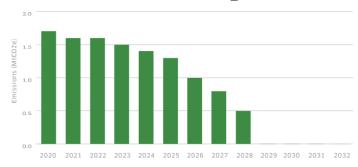
Land use Bioenergy

update-climate-change-plan-2018-2032-securing-green-recovery-path-net-zero.pdf

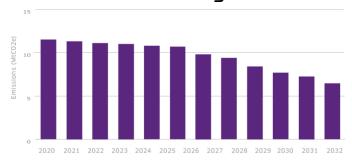


### Scottish Engineering

### Electricity



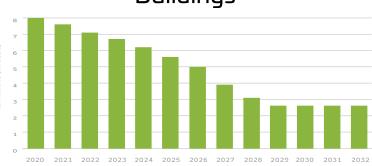
### Industry



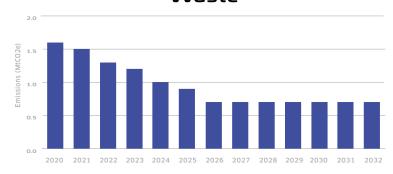
### Agriculture



### Buildings



### Waste



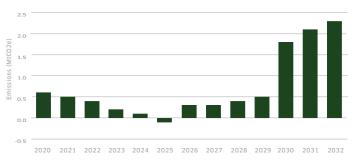
### **Negative Emission Technologies**

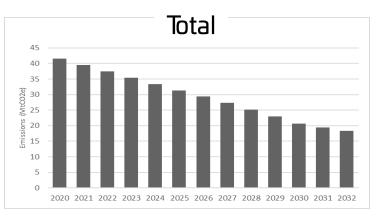


### Transport



### LULUCF



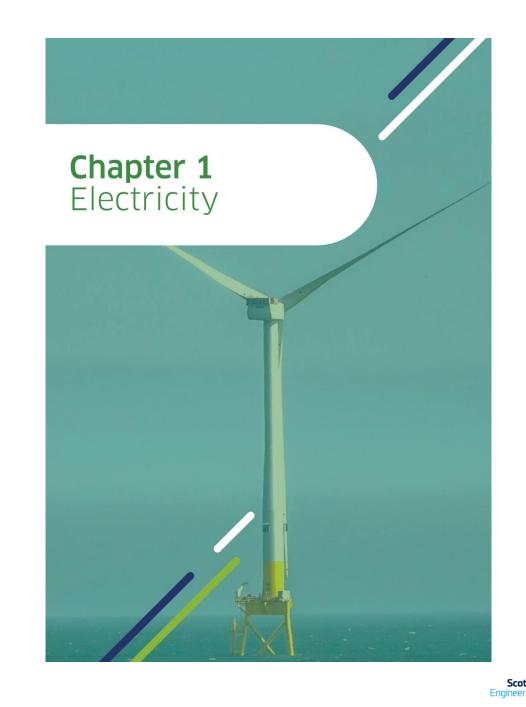


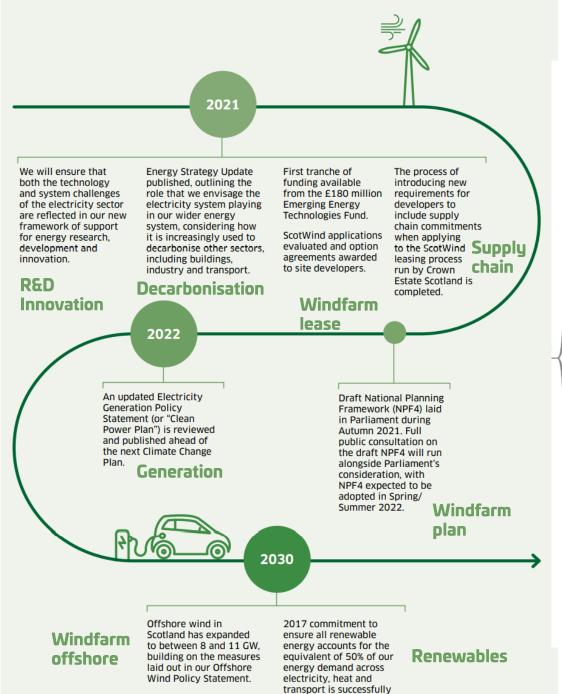


# Part 2 What now?

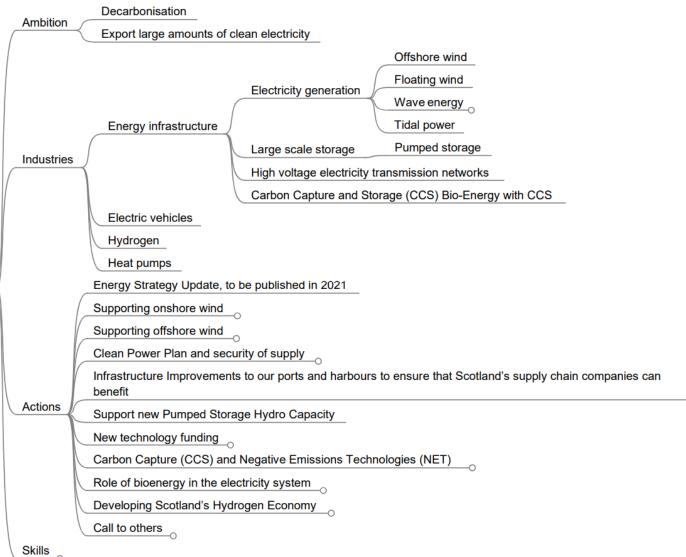
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- > Negative emissions technologies (NET)





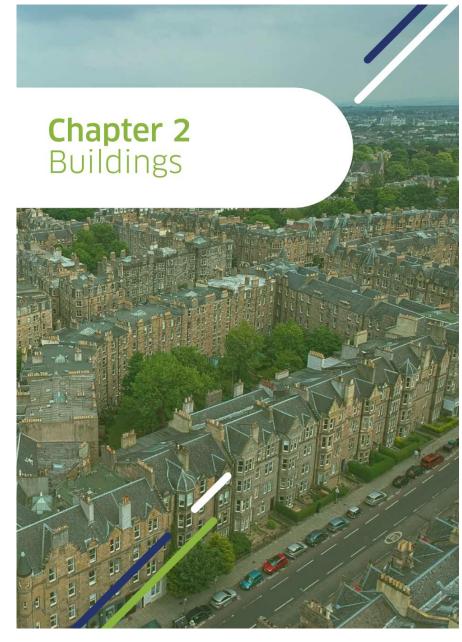




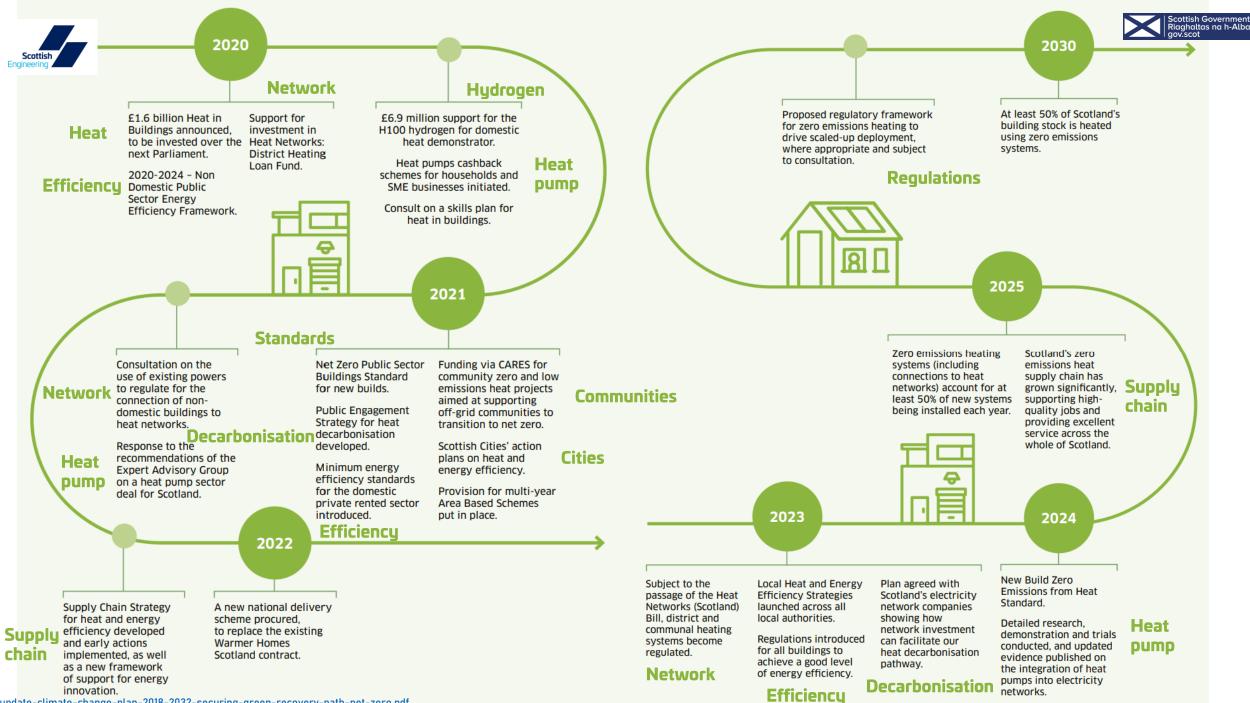


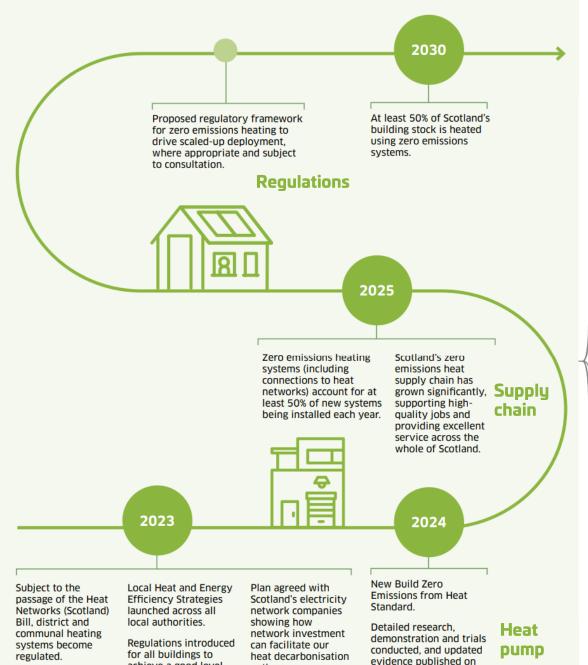
### **Buildings**

- > Electricity
- > Buildings
- > Transport
- Industry
- > Waste and Circular Economy
- > Land use and Forestry
- > Agriculture
- > Negative emissions technologies (NET)









pathway.

Decarbonisation

the integration of heat

pumps into electricity

networks.

achieve a good level

of energy efficiency.

Efficiency

Network



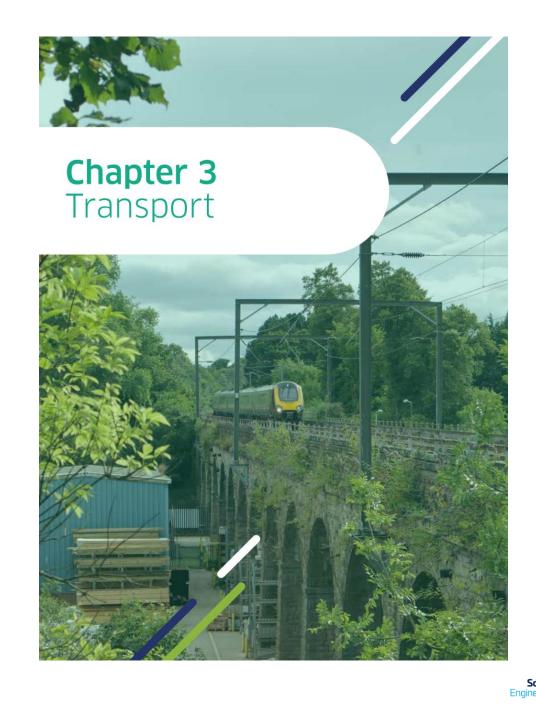


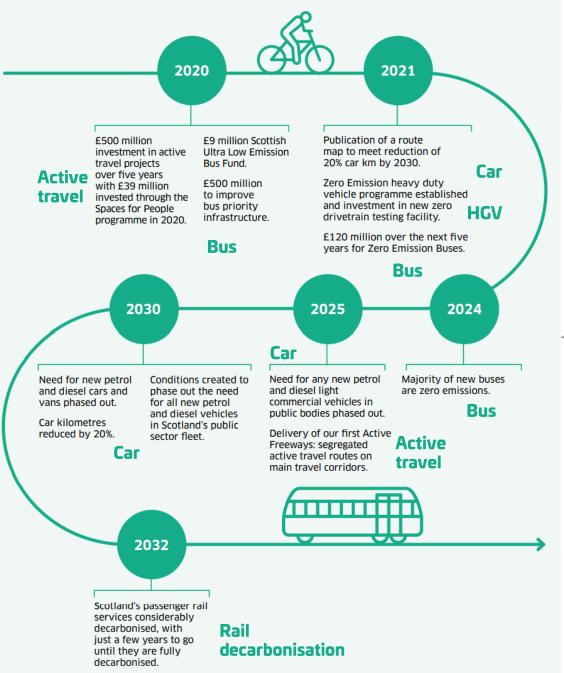
Skills



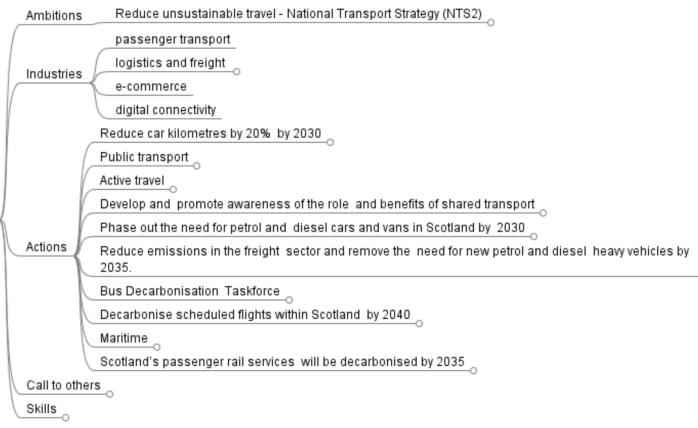
### **Transport**

- > Electricity
- > Buildings
- > Transport
- > Industry
- > Waste and Circular Economy
- > Land use and Forestry
- > Agriculture
- > Negative emissions technologies (NET)





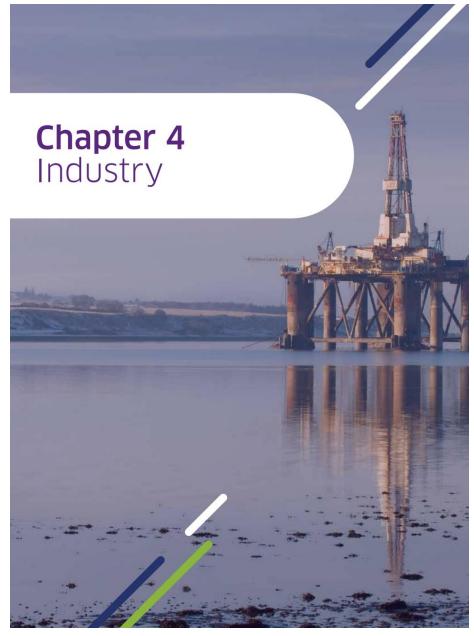






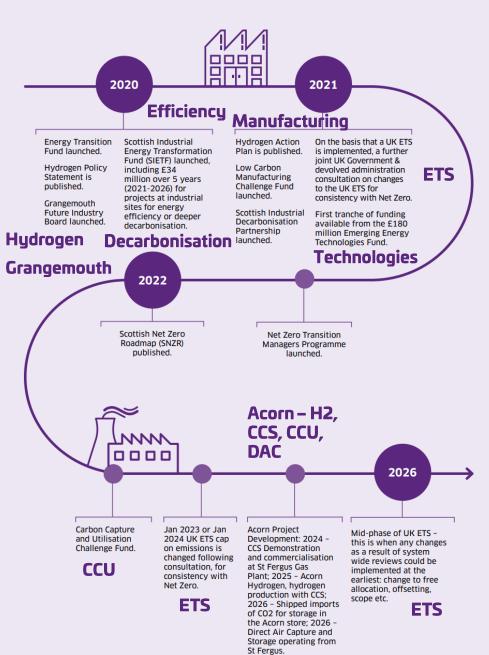
### Industry

- > Electricity
- > Buildings
- > Transport
- Industry
- > Waste and Circular Economy
- > Land use and Forestry
- > Agriculture
- > Negative emissions technologies (NET)







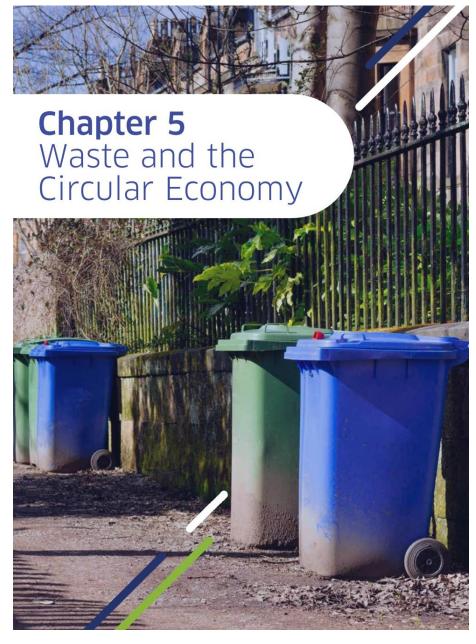


	By 2032, emissions need to decrease by 43% on 2018 levels
Ambitions	Development of a carbon capture and storage (CCS) network is described by the Committee on Climate Change (CCC) as a "necessity, not an option"
	Use of hydrogen to displace fossil fuels in industry
Industries	Partnerships
ilidustiles	Negative Emissions Technologies (NETs)
	Emissions Trading Scheme (ETS)
/	Support for commercialisation of Carbon Capture Utilisation and Storage (CCUS)
/	Emerging Energy Technologies Fund of £180 million
//	Industrial Cluster Representation and Roadmap
	£5 million Carbon Capture and Utilisation Challenge Fund - technologies and innovations that can capture and create value in CO2, reduce emissions and develop new income streams
	Opportunities for Hydrogen in Industry - supporting the development of the emerging hydrogen sector in Scotland
Actions	Green Jobs Fund - £100 million to help businesses create new, green jobs via the Green Jobs Fund
	Investing with the industrial manufacturing sector
	Net Zero Transition Managers Programme
	Creating market benefit for Scottish industries that invest to decarbonise
\	Making Scotland's Future
\	Grangemouth Future Industry Board
\	Scotland's Climate Emergency Skills Action Plan and Manufacturing Skills Academy
\	£62 million pound Energy Transition Fund (ETF)
Call to othe	ers o
Skills	



### Waste and Circular Economy

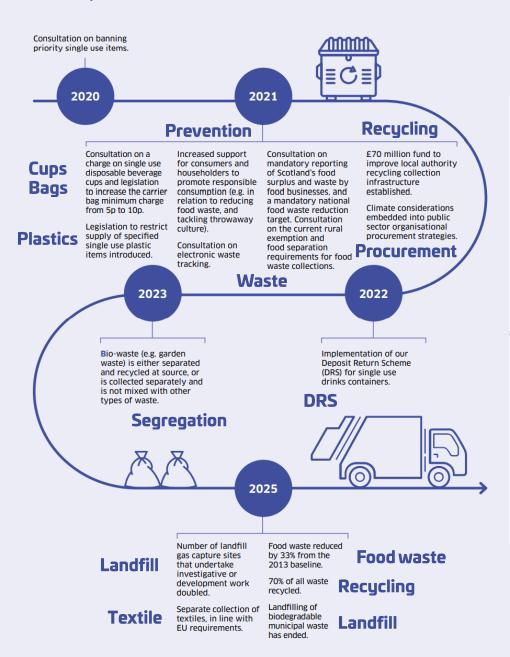
- > Electricity
- > Buildings
- > Transport
- > Industry
- > Waste and Circular Economy
- > Land use and Forestry
- > Agriculture
- > Negative emissions technologies (NET)





#### **Route Map to 2032**



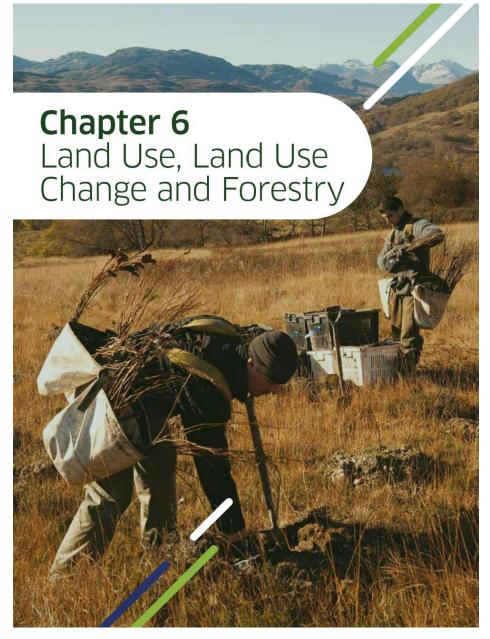






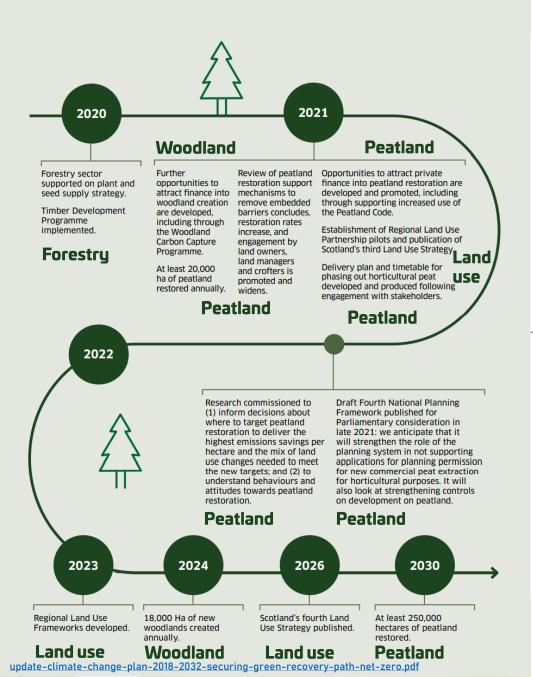
### Land use and Forestry

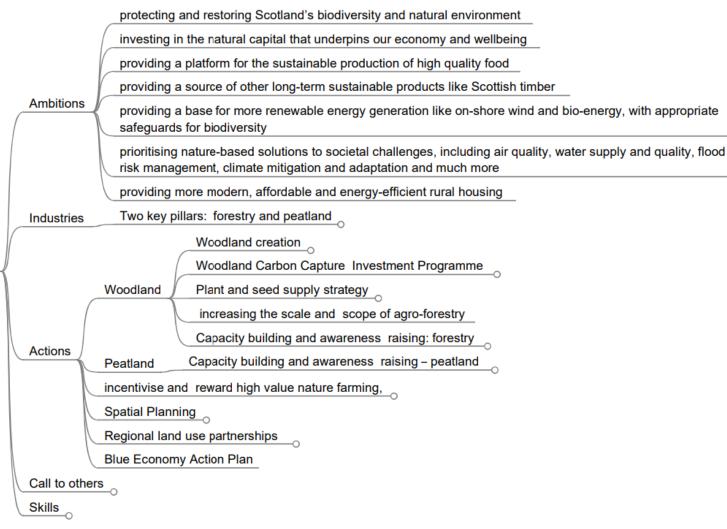
- > Electricity
- > Buildings
- > Transport
- > Industry
- > Waste and Circular Economy
- > Land use and Forestry
- > Agriculture
- > Negative emissions technologies (NET)







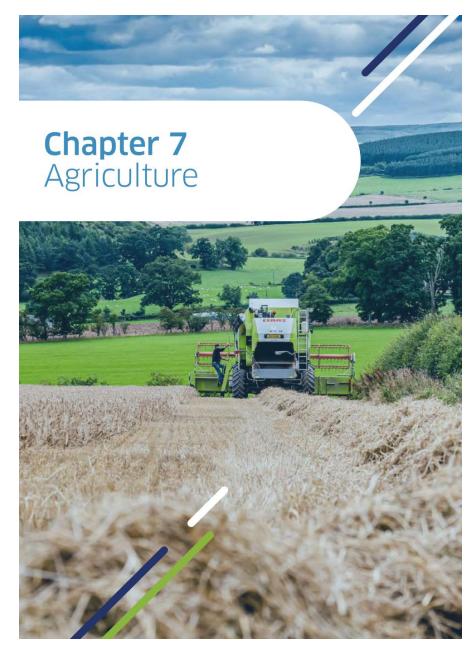






### **Agriculture**

- > Electricity
- > Buildings
- > Transport
- Industry
- > Waste and Circular Economy
- > Land use and Forestry
- > Agriculture
- > Negative emissions technologies (NET)



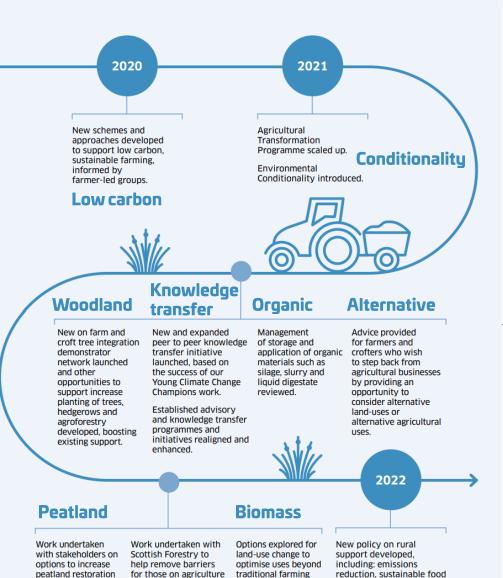


on suitable

crofting land.

agricultural and





and food production

to multi-faceted land

peatland restoration and management and

biomass production.

use including forestry,

production, improving

biodiversity, biomass

transition principles.

crops and appropriate land

use change in line with just

Land use

Climate Change (Emissions Reduction) (Scotland) Act 2019 **Ambitions** food and drink farming\_ Industries supply chain tourism Farming for a Better Climate Future Rural Support Agricultural Transformation Programme **Environmental Conditionality** Further provision of advice for farmers and crofters who wish to retire Agriculture, Biodiversity and Climate Change Network Advice and knowledge transfer **Actions** Nitrogen Use Reduced emissions from the use and storage of manure and slurry Livestock emissions Land use change Woodland creation Peatland Call to others Skills



Woodland

holdings, particularly

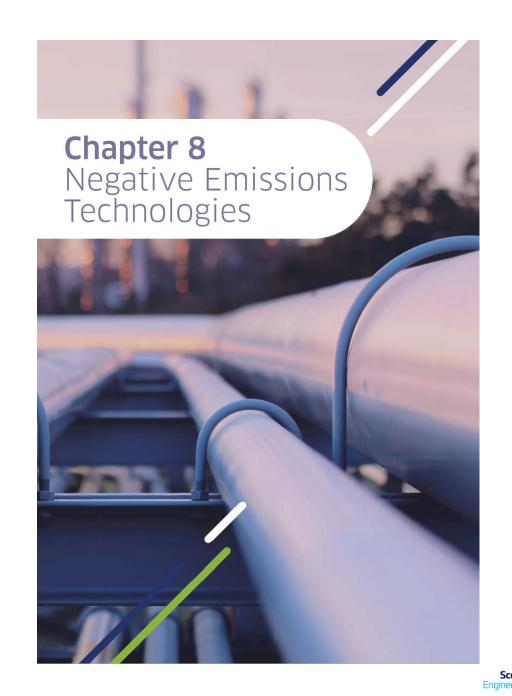
in the tenanted sector,

who want to engage in

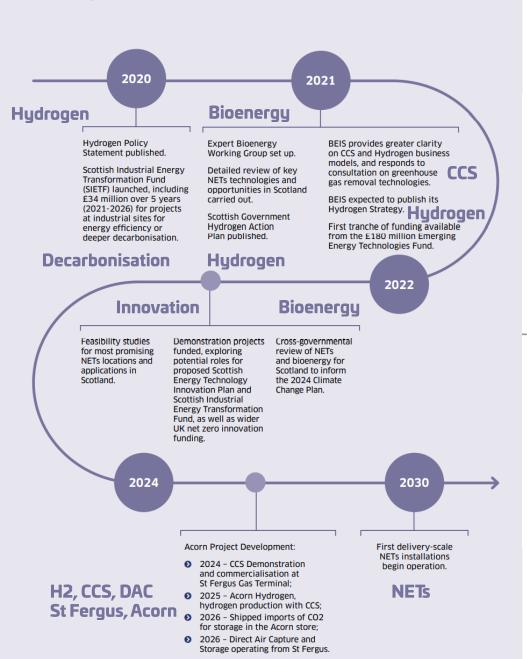
woodland creation.

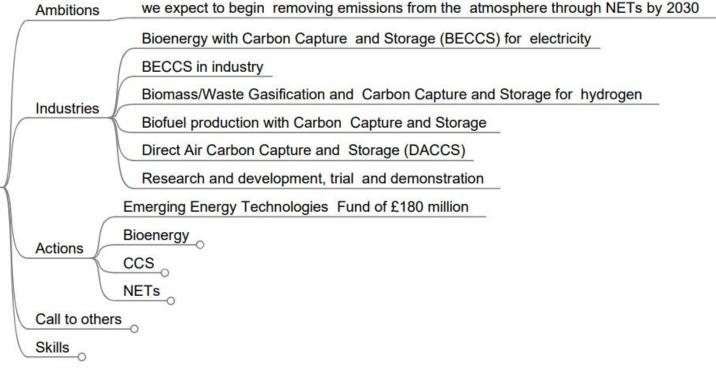
### Negative emissions technologies

- > Electricity
- > Buildings
- > Transport
- Industry
- > Waste and Circular Economy
- > Land use and Forestry
- > Agriculture
- > Negative emissions technologies (NET)











### Net-Zero Skills Support Programme



Eric Boinard
Project Lead Net Zero Skills
ericboinard@scottishengineering.org.uk

#### Webinars

- https://scottishengineering.org.uk/net-zero-skills/
- > Skills for a Green Recovery Part 1&2 (April 27)
- > Skills for a Green Recovery Part 3&4 (May 4)
- > Skills for a Green Recovery Chapter specific (note: chapters and dates to be agreed)

#### One-to-One

- Please make a note of interest to:
  - > scoteng.org.uk
  - > 0141 221 3181



### Skills for a Green Recovery

Part 1 - Why now?

> Who cares



#### Part 2- What now?

> Opportunities in each of the 8 key sectors identified



#### Part 3 - How now?

> What, Why, Who, When, Where, How, How much



#### Part 4 - Resources

> Policy, references, publications





### Thank you

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