

New Online Career Enhancement Programme (CEP) for Women

It is a well-known fact that women have historically been under-represented in the engineering and construction sectors, and although there has been a significant push for gender equality within these fields in recent years, there's still a lot of work to be done.

From facing obstacles in applying for promoted roles and experiencing a lack of opportunities, to finding a lack of inclusivity in job advertisements and during recruitment processes, there is a plethora of reasons behind women falling off the job ladder in these sectors, or feeling unable to progress.

Scottish Engineering and EQUATE Scotland have partnered to bring you this online **Career Enhancement Programme (CEP)**, as part of the Inclusive Engineering Programme. The programme has been funded by the Workplace Equality Fund, who support organisations to work to promote and develop more inclusive and diverse workplaces, so that everyone in Scotland has the opportunity to fulfil their potential.

This training programme is **Free of charge**.

We are looking for approximately **16 women** to participate in this programme as previously successfully delivered by EQUATE Scotland, which aims to equip them with the necessary skills to help with advancing their careers in a positive manner. We particularly welcome applications from black and minority ethnic women.

The programme takes place on 6 consecutive Tuesdays, from Tuesday 18 August to Tuesday 22 September, from 10 – 1 p.m. (2 hours of interactive webinar, followed by one hour of individual study and application).

Closing Date for Applications: We have previously advertised this programme – however, because of this new and revised online format, **we are now extending the closing date to Friday 26 June**. To participate in this programme, or for more information, please contact Kirstie Farmer (Training and Development Manager, EQUATE Scotland) k.farmer@napier.ac.uk

Also, more information can be found at <https://equatescotland.org.uk/women/career-enhancement-programme/career-enhancement-programme-application-2020/>

We look forward to hearing from you, and to seeing a fairer and more inclusive engineering sector in Scotland.